

Great Places to Work

Looking for a better job? Here are 60 employers that offer generous pay and benefits, interesting work, flexible schedules, friendly offices, and the chance to learn and grow.



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Where to Launch a Career

These five companies aren't just for the young, but with good benefits like tuition reimbursement, mentoring, and even on-site MBA classes, they encourage employees to learn and grow

HireStrategy

Industry: Recruitment and staffing

Total staff local/world: 70/210

Vacation/personal days to start/max: 15/20

Interesting perks: Profit sharing; stock equity; winter trip to warm spot for top performers; 401(k) match of 50% on first 6% contribution; incentive awards have included wardrobe makeovers; \$3,000 tuition reimbursement a year.

HireStrategy employees are in the business of helping clients advance their careers—the staffing firm specializes in placing people in jobs in technology, finance and accounting, sales, and human resources.

“My job affects people’s lives,” says Steve Burman, director of finance and accounting.

The mostly twenty- and thirtysomethings at HireStrategy are helping their own careers, too. A weekly program brings the staff together for training in everything from recruiting fundamentals to labor-economy trends.

There’s also friendly competition. HireStrategy offers an incentive trip for top performers: Those who meet or exceed their goal, usually a sales goal, get a warm winter break. Last year, 60 percent of the sales and recruiting staff went to South Beach.

Company Location and Web Site What It Does	What Makes It a Good Place to Start a Career	Total Staff Local/World	Hired in 2007 (Local)	2006 Hires Referred by Staff	Vacation/Personal Days to Start/Max	Frequency of Reviews/Formal Mentoring?	Typical Employee Events	Interesting Perks
HireStrategy Reston; hirestrategy.com Recruitment and staffing agency	High-energy team culture; young staff; weekly seminars.	70/210	48	20%	15/20	Quarterly/yes	Cirque du Soleil, Nats games, outings to restaurants.	Profit sharing; stock equity; winter trip to warm spot for top performers; 401(k) match of 50% on first 6% contribution; incentive awards have included wardrobe makeovers; \$3,000 tuition reimbursement a year.

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